

November 6, 2020

Professional Council addressed the need to develop a calendar for the 2021-2022 school year as well as to make an allowance to the 2020-2021 Negotiated Agreement. This Memorandum of Understanding (MOU) sets forth changes only to the 2020-2021 Negotiated Agreement and are agreed upon by the Olathe National Education Association and the Olathe Public Schools.

School Year Calendar for 2021-22

The proposed calendar for 2021-22 is based on recommendations by the Calendar Committee and approved by Professional Council. Key components of the calendar include:

- August 12-first ½ day of school for K-5 students, 6, 9
- Fall Conferences: October 13-14
- Fall Break: full week of November 22-26 inclusive of Thanksgiving
- Winter Break:
 - 2 full weeks starting December 20
 - educators return January 4
 - students return January 6
- Spring Conferences: February 9-10
- Spring Break:
 - 1 full week starting March 14
 - educators return March 21
 - students return March 22
- Holidays: Labor Day; Martin Luther King, Jr Day; President's Day
- May 25: Last ½ day of school for students

In addition, the following dates have been designated Remote Learning Days: September 3, October 13, February 9 and April 14. The intent of remote learning days would be to provide staff with additional plan time. Guidance from the Kansas Department of Education is anticipated during the second semester of the 2020-2021 school year. This guidance will give us the opportunity to clearly define approved schedules for remote learning days.*

*If the guidance from the Kansas Department of Education would prohibit Remote Learning Days, those designated days would revert to regular student contact days.

Appraisal Document

The Appraisal Committee is recommending to modify the timeline for Struggling New Educators by moving the December 1, 2020 due date for appraisers to inform educators of 'struggling educator' status as well as notifying HR of the status to December 11, 2020.